

# Safety, Health, Environment and Sustainability Policy



The SGN Board has ultimate responsibility for the health and safety of all employees and those associated with our work, and to protect the environments we operate in.

We are committed to a people centric culture where we strive to ensure everyone goes home safe and well every day. We believe all work related injuries and illnesses, and incidents arising from failures of our assets are preventable and that we each have responsibility for our own safety and for the safety of others.

We are committed to continual improvement and will ensure that employees, contractors and others who may be affected by our operations are not exposed to risks to their health and safety.

## Safety

- Create a culture of accountability and care
- Build a strong safety culture
- Provide visible leadership and promote safety as our primary priority
- Set clear leading and lagging indicators to achieve our goal of zero injuries and incidents
- Ensure our safety management system is effective
- Continually monitor health and safety performance
- Adopt a rigorous lifecycle approach to ensure our assets are safe
- Ensure effective communication of health and safety information
- Promote joint consultation on matters concerning health, safety and welfare
- Provide instruction, training, and supervision to maintain competence levels
- Ensure risk assessments are dynamic and actions taken for any significant risks
- Comply with all legal requirements
- Provide safe tools and equipment and safe ways of working

## Health

- Provide a health and wellbeing programme which includes physical, mental and financial wellbeing
- Control against the risks that affect the health of our employees or those affected by our work
- Develop our mental health supporters to increase and improve our employees' wellbeing

## Environment and Sustainability

- Deliver a programme which demonstrates our commitment to the environment and climate change
- Comply with all legal requirements and maintain our EMS to the ISO14001 (2015) standard
- Maximise resource efficiency in operations and in our supply chain
- Support the decarbonisation of gas however, and wherever possible
- Minimise our carbon footprint
- Champion innovation across areas of Sustainability and Climate Change
- Manage our estate in a responsible manner
- Continue existing successful community engagement and charitable programmes

Paul Denniff, Network & Safety Director

On behalf of the company I will ensure these commitments are delivered.