Personal and Process Safety

The SGN Board has ultimate responsibility to protect the health and safety of all employees, those associated with our work and the environments we work in.

We are committed to preventing harm to anyone as a result of our operations and building a sustainable business with net zero impact on the environment.

We are committed to:

- Complying with legal requirements
- Providing visible leadership
- Promoting safety, health and environment as our primary priority
- Building a strong, open and honest SGN culture
- Monitoring safety, health and environmental performance

- Establishing strong controls to avoid, eliminate or reduce risks
- Ensuring we continually improve and learn
- Ensuring effective communication at all times
- Consulting on matters concerning safety, health and environment

Personal and Process Safety

- Provide an effective safety management framework with clear procedures and work instructions
- Provide instruction, training and supervision to maintain competence levels
- Provide safe tools and equipment and safe ways of working
- Ensure risk assessments are dynamic and risk protection measures are in place
- Set clear leading and lagging indicators to achieve our goal of zero injuries and incidents
- Adopt a rigorous lifecycle approach to ensure our assets are safe
- Ensure all elements of our safety and asset integrity management systems are effective

Ensuring everyone goes home safe and well and our assets are safely operating and maintained

Health and Wellbeing

Ensuring our employees are happy, healthy and supported across mental, physical, financial and social wellbeing

Environment and Climate Change

Protecting our planet and creating a sustainable future for SGN and our employees

On behalf of the company we will ensure these commitments are delivered:

Paul Denniff, Network & Safety Director

Date: 2022-23

Health and Wellbeing

The SGN Board has ultimate responsibility to protect the health and safety of all employees, those associated with our work and the environments we work in.

We are committed to preventing harm to anyone as a result of our operations and building a sustainable business with net zero impact on the environment.

We are committed to:

- Complying with legal requirements
- Providing visible leadership
- Promoting safety, health and environment as our primary priority
- Building a strong, open and honest SGN culture
- Monitoring safety, health and environmental performance

- Establishing strong controls to avoid, eliminate or reduce risks
- Ensuring we continually improve and learn
- Ensuring effective communication at all times
- Consulting on matters concerning safety, health and environment

Health and Wellbeing Policy

- Work to create a positive and healthy workplace
- Ensure that wellbeing support services are easily accessible for all employees
- Work to reduce stigma and misunderstanding by encouraging open conversations about mental health and wellbeing
- Build a focus on health and wellbeing into everything we do within SGN
- Deliver an effective health and wellbeing surveillance programme
- Learn from the surveillance programme, from monitoring performance and from listening to employees and the business to continually improve

Ensuring our employees are happy, healthy and supported across mental, physical, financial and social wellbeing

Personal and Process Safety

Ensuring everyone goes home safe and well and our assets are safely operating and maintained

Environment and Climate Change

Protecting our planet and creating a sustainable future for SGN and our employees

On behalf of the company we will ensure these commitments are delivered:

Paul Denniff, Network & Safety Director

Date: 2022-23

Environment and Climate Change

The SGN Board has ultimate responsibility to protect the health and safety of all employees, those associated with our work and the environments we work in.

We are committed to preventing harm to anyone as a result of our operations and building a sustainable business with net zero impact on the environment.

We are committed to:

- Complying with legal requirements
- Providing visible leadership
- Promoting safety, health and environment as our primary priority
- Building a strong, open and honest SGN culture
- Monitoring safety, health and environmental performance

- Establishing strong controls to avoid, eliminate or reduce risks
- Ensuring we continually improve and learn
- Ensuring effective communication at all times
- Consulting on matters concerning safety, health and environment

Environment and Climate Change

- Reduce our carbon footprint to achieve net zero by 2045
- Show we care about the planet and communities around us
- Use resources sustainably, through reusing, recycling and considering a circular economy process
- Manage the risks of climate change and the impact this has on our operations and assets
- Manage our operations and any land we own in a responsible manner
- Focus on enhancing biodiversity where possible
- Maintain our environmental management system to the requirements of ISO 14001

Protecting our planet and creating a sustainable future for SGN and our employees

Health and Wellbeing

Ensuring our employees are happy, healthy and supported across mental, physical, financial and social wellbeing

Personal and Process Safety

Ensuring everyone goes home safe and well and our assets are safely operating and maintained

On behalf of the company we will ensure these commitments are delivered:

Paul Denniff, Network & Safety Director

Date: 2022-23