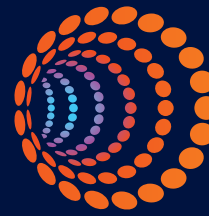


Health & Safety Policy 2023/24



SGN
Your gas. Our network.

The SGN Board has ultimate responsibility for the health and safety of all employees and for those associated with our work, and to protect the environments we operate in.

We are committed to preventing harm to anyone as a result of our operations and building a sustainable business with net-zero impact on the environment.

We are committed to:

- Complying with all legal requirements
- Providing visible leadership and promoting safety, as our primary priorities
- Building a strong safety culture with accountability and care
- Continually monitoring health and safety performance
- Establishing strong controls to eliminate, avoid or reduce risks
- Ensuring we continually improve
- Ensuring effective communication
- Promoting joint consultation on matters concerning health, safety and welfare
- Ensuring all elements of our safety and asset integrity management systems are effective
- Providing an effective safety management framework with associated procedures and work instructions
- Providing instruction, training, and supervision to maintain competence levels
- Providing safe tools and equipment and safe ways of working
- Ensuring risk assessments are dynamic and actions taken for any significant risks
- Setting clear leading and lagging indicators to achieve our goal of zero injuries and incidents
- Adopting a rigorous lifecycle approach to ensure our assets are safe
- Ensuring our employees and contract partners are encouraged and empowered to raise and act on safety concerns
- Ensuring our employees are happy, healthy and supported across mental, physical, social and financial wellbeing
- Delivering an effective and targeted health and wellbeing surveillance programme

On behalf of the company:

Mark Wild OBE, Chief Executive Officer

Date: 2023-24