

Environment and Sustainability Policy April 2023 - September 2024

The SGN Board has ultimate responsibility to protect the environments we work in, reduce our environmental impacts, and ensure SGN adapts to climate change.

We are committed to preventing pollution as a result of our operations and building a sustainable business with net zero impact on the environment.

We are committed to:

- Complying with all relevant Compliance Obligations
- Providing visible leadership
- Promoting the benefits of enhanced environmental performance
- Building a strong, open and honest SGN culture
- Monitoring ourselves against meaningful objectives and targets
- Establishing strong controls to avoid, eliminate or reduce risks
- Ensuring we continually improve and learn
- Ensuring effective communication at all times
- Consulting on matters concerning the environment
- Reducing our carbon footprint to achieve net zero by 2045
- Showing we care about the planet, the communities around us and how we contribute to the UN Sustainable Development Goals
- Using resources sustainably, through reusing, recycling and considering a circular economy process
- Managing the risks of climate change and the impact this has on our operations and assets
- Managing our operations and any land we own in a responsible manner
- Focusing on enhancing biodiversity where possible
- Maintaining our environmental management system to the requirements of ISO 14001

Protecting our planet and creating a sustainable future for SGN and our employees

Rob Gray

Director of Stakeholder Relations and Communications