

## **Environment and Sustainability Policy September 2024 - March 2025**

The SGN Board has ultimate responsibility to protect the environments we work in, reducing our negative environmental impacts, and preventing pollution.

We are committed to continual improvement to develop a sustainable business. This involves increasing environmental opportunities to meet the net zero challenge whilst adapting to climate change risks.

## We are committed to:

- Reducing our carbon footprint to achieve net zero by 2045
- Showing we care about the planet, the communities around us and how we contribute to the UN Sustainable Development Goals
- Using resources sustainably, through reuse, recycling and developing circular economy processes
- Managing climate change risks and impacts on our operations, assets, and buildings
- Monitoring our environmental aspects, impacts and opportunities
- Enhancing biodiversity on our sites, aiming for net gain where possible
- Managing our operations and any land we own in a responsible manner
- Reporting, investigating, and reducing environmental incidents
- Complying with all relevant legislation and regulations
- Maintaining our environmental management system to meet ISO 14001 standards
- Developing suitable objectives and targets and monitoring progress against these
- Auditing and inspecting our business to drive improvement
- Developing and improving environmental training, awareness, and competence
- Holding and managing Environmental Management System Documentation
- Developing and testing emergency response plans
- Promoting the benefits of enhanced environmental performance
- Providing visible leadership

Protecting our planet and creating a sustainable future for SGN and our employees

**Rob Gray** Chief of Staff